Law number 13 of 2003 Concerning Manpower

# Definition

Concerning Manpower. The prevailing Indonesian labor laws reflect anti-discrimination principles. **Each employee shall have equal opportunity without discrimination to obtain work and shall be entitled to equal treatment from the employer without discrimination**

Why the law made

To realize equal employment opportunities and the provision of manpower in accordance with the needs of national and regional development; provide protection to workers in realizing welfare; and. improve the welfare of workers and their families

# Purpose

a. Empowering and making efficient use of people available for a job optimally and humanely;

b. Creating equal opportunity and providing manpower (supply of people available for a job) that suits the need of national and provincial/ municipal developments;

c. Providing protection to people available for a job for the realization of welfare; and

d. Improving the welfare of people available for a job and their family.

# Worker rights and obligation

The basic right to a decent wage. The right to get equal opportunities and treatment from the company without discrimination. The right to receive job training to improve and develop job competencies

# Bussines owner obligation

• Provide Training and Competency Development to Employees

• Providing Health Insurance Facilities and Maintaining Employee Safety

• Create and Determine Company Regulations for Employees